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## WORKSHEET: THEORY OF CHANGE TO LOGIC MODEL

### I. "SO THAT" CHAIN TEMPLATE

Complete the template below to see how your Theory of Change elements connect. Start at the bottom, with your goal or outcome statement, then work from top to bottom.

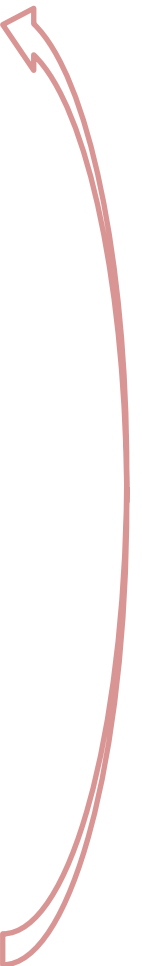
STRATEGY OR ACTIVITY:

SO THAT

SO THAT

SO THAT

MISSION OR VISION STATEMENT:



**Adapted from:** Organizational Research Services (2004). *Theory of Change: A Practical Tool for Action, Results, and Learning*. Prepared for the Annie E. Casey Foundation. Retrieved from <http://www.aecf.org/m/resourcedoc/aecf-theoryofchange-2004.pdf>



## II. OUTCOMES FRAMEWORK TEMPLATE

Now that you have mapped out a Theory of Change for your program, think about the **goals** or **outcomes** of your program, and about your program’s major **activities**.

PROGRAM ACTIVITIES	PROGRAM TARGETS	WHAT WILL CHANGE NOW?	WHAT WILL CHANGE LATER?	GOAL OR OUTCOME
<i>What are you doing?</i>	<i>For whom are you doing it?</i>	<i>How will you know you are on track?</i>		<i>What do you hope to see as a result of this activity?</i>

Are there any **assumptions** that underlie your program theory (i.e. that X will lead to Y)? What are they?

What about **external factors**? Is there anything beyond your control that could get in the way of achieving your outcome(s)?